**American Society of Safety Professionals
Oklahoma City Chapter**

**Mentor Program Overview**

Goal

To provide professional growth and coaching to recent Health & Safety graduates and young professionals by pairing them with an experienced professional for interaction and guidance.

Selection

A subcommittee will be developed to manage the Mentor Program. That subcommittee will report to the executive committee and the executive committee will have ultimate responsibility for the program. An application is required for mentees and mentors.

Mentee: Recent graduates up to five years of experience in the Health & Safety field. All candidates will be considered with no discrimination on the basis of race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Must be an ASSP member in good standing.

Mentor: An experienced professional in the Health & Safety field or related discipline. All candidates will be considered with no discrimination on the basis race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Must be an ASSP member in good standing, unless approved by the executive committee.

Following the selection process, mentors and mentees will be paired by the ASSP OKC Mentoring Program Committee.

Removal

A mentee can request to be removed from the program following pairing by submitting the reasons in writing. Re-acceptance to the program in the case of an opt-out must be approved by the executive committee.

Term

The formal term of the mentorship is one year. The relationship can continue past one year in an informal capacity as long as both parties agree.

Recruitment

Mentors will be recruited and selected by the mentor committee. Information and applications for mentees will be made available via email, the ASSP newsletter and the website.