



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Oklahoma City Chapter

2026

# PROFESSIONAL DEVELOPMENT CONFERENCE



Oklahoma  
LOCAL SECTION



**2026 OKC ASSP - OKAIHA**

Professional Development Conference- Northwest Hall Entrance

**Friday April 3<sup>rd</sup>, 2026**

**AGENDA**

7:30 - 8:00	<b>Registration &amp; Breakfast – Foyer</b>		
8:00 – 8:30	<p><b>Welcome</b> OKC ASSP Chapter President Chanell Alaniz &amp; AIHA Oklahoma Section President Jack Kerr RM- the Purple Room D-1750</p>		
8:30 - 9:30	<p><b>Opening Keynote</b> <b>Safety Shepherds - Bringing an Ancient Profession into the Modern Workplace</b> Mike Gole, CSP, CIT, PHSM RM- The Purple Room D-1750</p>		
9:30 - 9:45	<b>15 Minute Networking &amp; Coffee Break – Foyer</b>		
9:45 – 10:45	<p><b>Protecting the Protectors- Long Term Health Effects on Safety Professional</b>  Charles Hightower Jr. RM C--1737</p>	<p><b>Preserving Tribal Knowledge: Capturing Critical Safety Insights Before They Walk Out the Door</b>  Dr. Ashley Gill, DBA, CSP RM D-1750</p>	<p><b>Fire Suppression System Selection</b> Russ Bainbridge PE, CFPS RM D--1756</p>
10:45 – 11:00	<b>Networking Break – Foyer</b>		
11:00 – 12:00	<p><b>Seeing the Whole Picture: Why Every Element of Safety Matters</b>  William C. Young RM C--1737</p>	<p><b>Risk Control: A Partner in Safety</b>  Holly Walther GSP, CRIS RM D-1750</p>	<p><b>NFPA 70E Standard for Electrical Safety in the Workplace 2024</b> Jeff Burt, CESP RM D-1756</p>
12:00 – 1:00	<b>Lunch</b>		
1:00 – 2:00	<p><b>When Ego Meets Ethics: Safeguarding Integrity in Safety Leadership</b> Abby Holovach, MS, CSP, CHMM, REM, CIT RM The Purple Room D-1750</p>		
2:00 – 2:15	<b>Networking Break – Foyer</b>		
2:15 – 2:45	<p><b>Women in Safety Panel- Keynote</b> Chanell Alaniz   Jennifer Styx   Dr Ashley Gill   Susanna Przywojski RM The Purple Room D-1750</p>		
2:45 – 3:15	<p><b>Community Support Keynote –Safety for Nonprofits (S4NP)</b> A registered 501 (c) (3) company that promotes the fundamental human right to a safe and healthy workplace while supporting the values of charitable work. Dave Crowley CSP Retired, CHMM Emeritus S4NP Founder &amp; Executive Committee Member RM The Purple Room D-1750</p>		
3:15 - 3:30	<p><b>Wrap Up – Adjourn Awards</b> Chanell Alaniz OKC ASSP President &amp; AIHA Oklahoma Section President Jack Kerr. RM The Purple Room D-1750</p>		

# Notes

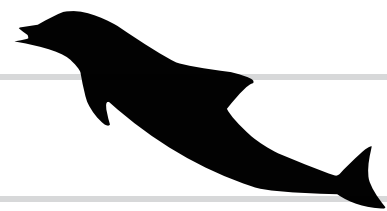


**REGION III PDC - September 21-23, 2026 - San Antonio, Texas**

**The 2026 PDC will be held on September 21 - 23, 2026 at SeaWorld San Antonio located at 10500 SeaWorld Dr, San Antonio, TX 78251.**

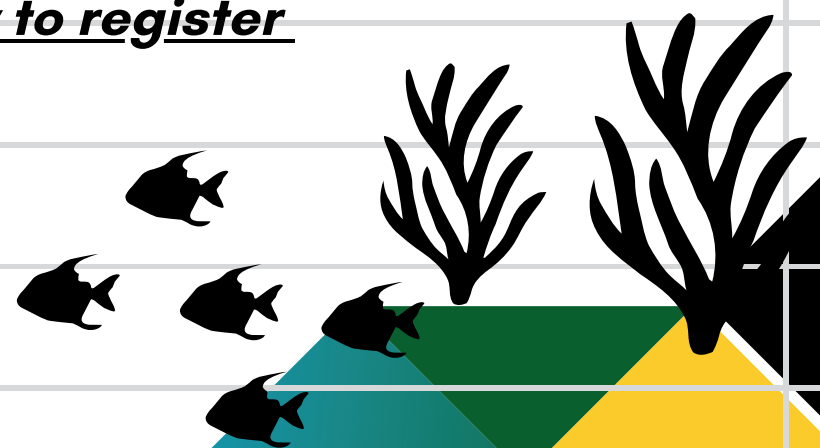
This Annual Conference provides one of the most sought after events in the region for attendees to learn the profession's best practices focusing on Safety, Health, Industrial Hygiene & Environmental Issues. The Conference is attended by over 250+ attendees annually and features an Exhibition of over 35+ Sponsors and Exhibitors. The 3 day event features 3 keynote speakers, 32 breakout sessions with 4 concurrent tracks and four workshops. You do not need to be an ASSP member to attend.

## **10 Reasons Why You Should Attend The Region III PDC:**



1. Find Real Solutions to Your Top Challenges.
2. Meet and Learn from the Trendsetters - learn from the best and brightest in the nation.
3. Network with your peers who are also passionate about occupational health and safety.
4. Inspire Your Team - Take what you learn and share it with your team.
5. Continuing Education Units - Attendees will receive 1.5 Continuing Education Unit (CEU) credits for attending the PDC.
6. Tools for Convincing - Use the tools you learn at the PDC to show your manager that you've done your research, built your business case, and are serious about projects.
7. Exposition - Explore the vast world of safety through over 35+ exhibitors showcasing current products and solutions within the industry.
8. Tailored Experience - With four (4) concurrent breakout tracks and 8 breakout sessions over the first 2 days, you can customize your PDC by choosing from over 32 different breakout sessions.
9. Meals Included - Breakfast and Lunch are included on Monday & Tuesday along with complimentary social events each evening.
10. Have some Fun - From Exhibitor raffle prizes to social activities on 2 separate nights you can enjoy some fun with your peers.

**Scan the QR Code below to register**



# Notes



**Your ASSP Region III leadership team has started planning our Student Leadership Conference for Spring 2027, and we want to build something that students actually find valuable!**

**We're currently exploring a 1.5-day conference format and considering hosting the event in the historic Fort Worth Stockyards - TBD, but we are already dreaming!**

**Before we go too far down the planning path, we'd love input from the people this event is meant for...**

**If you are in Region III (Texas, Oklahoma, Arkansas) and:**

**A student in an EHS / safety program**

**A professor or advisor to an ASSP student section or EHS-related students**

**A young professional who recently graduated**

**Please take a few minutes to share your feedback through this quick form. Your input will help shape the schedule, speakers, and activities so the conference delivers real value for students entering the profession.**

**Submit feedback by April 15:**

**[Scan QR Code here to submit feedback](#)**





## **Opening Keynote Safety Shepherds - Bringing an Ancient Profession into the Modern Workplace**

**MIKE GOLE, CSP, CIT,  
PHSM**

"I am a United States Air Force Veteran who served faithfully and honorably for 26 years and am now a Safety Professional with 15 years under my belt. The opportunities and mentors that I had while in the Air Force provided me with foundational principles in many areas, the most impactful being effective and influential leadership skills.

I began my safety career with Flint Energy Services and then, through mergers, with AECOM. The experiences as a Safety Training Manager and Safety Advisor gave me the KSAs that have led to me to my current role as the Director of Occupational Safety & Health with Manhattan Construction Group. In this role I lead and facilitate the Occupational Safety & Health cultures and safety management systems for the five self-performing companies within the group; Manhattan Road & Bridge, Manhattan Pipeline, Cantera Concrete Company, Spectrum & SafeZone. I have been married to my beautiful bride and best friend, LeAnne since 1988. Together we served and raised 3 great kids; Ian, Collin, and Lauren, and have 3 fantastic grandkids; Ryker, Jaren, and Evelyn."

# Presentation

As leaders we wear many hats; coach, mentor, counselor, teacher. In my opinion there is no more important role than that of a shepherd. All good leadership contains this selfless element. Why? Shepherds perform a few things with their flocks; they lead, they watch, they care, they protect, they provide and comfort. Isn't that what safety professionals do as well? In the presentation I will share why I believe being a shepherd is the most important role we fill by defining what a shepherd is, what they do, how to be a shepherd and, just maybe, convince you to believe the same way.

## 3 Key Learning Points from Presentation

1. Attributes of a shepherd
2. Why adopting this philosophy is critical to a leaders success
3. How to become a leader who shepherds his/her people

Presentation

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1. Attributes of a shepherd
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# Protecting the Protectors- Long Term Health Effects on Safety Professional

**Charles Hightower Jr. CSP**

Charles Hightower is a seasoned Environmental, Health, and Safety (EHS) professional with over 17 years of industry experience dedicated to protecting people, assets, and the environment. He currently resides in Oklahoma City, Oklahoma, with his wife Charnay, to whom he has been married for 14 years, and their two children, Charles Hightower III ("Tripp"), age 12, and Camille Hightower ("Cami"), age 7.

Charles holds a Bachelor of Science in Industrial Safety from the University of Central Oklahoma (2010) and a Master's Degree in Fire and Emergency Management from Oklahoma State University (2014). In 2016, he achieved a significant professional milestone by earning the Certified Safety Professional (CSP) designation, reflecting his technical expertise and commitment to the highest standards of safety performance.

Throughout his career, Charles has demonstrated strong leadership in developing and implementing safety management systems, mentoring safety professionals, and driving continuous improvement across complex operations. His approach emphasizes accountability, workforce engagement, and practical application of safety principles to ensure sustainable results.

In addition to his professional responsibilities, Charles has actively contributed to the advancement of the profession of safety. He served as a Board Member of the Oklahoma Safety Council (2026) and was a member of the Industrial Safety Curriculum Advisory Committee at the University of Central Oklahoma, where he helped guide curriculum development in support of ABET accreditation. His involvement reflects a commitment to shaping the next generation of safety professionals.

Charles is a passionate advocate for workplace safety and firmly believes that no job is too big, or too urgent, to be done safely. He brings a strong work ethic and a people-first mindset to everything he does, consistently giving 100% effort to ensure that every worker returns home safely at the end of the day.

Outside of work, Charles enjoys playing golf and cheering on his favorite teams, the Dallas Cowboys (I know..) and the Oklahoma City Thunder.

# Presentation

Protecting the Protectors: Long-Term Health Effects on Safety Professionals” is designed to bring awareness to the psychological and emotional toll associated with safety roles, particularly those responsible for protecting others in high-risk environments.

I last presented at the 2025 Oklahoma Safety Council Safety Expo. The session explores how chronic stress, repeated exposure to traumatic events, constant vigilance, and high accountability can lead to burnout, anxiety, PTSD, depression, and moral injury. While safety professionals are trained to identify physical hazards, this presentation shifts the focus to the often-overlooked mental and emotional hazards inherent in the role.

## 3 Key Learning Points from Presentation

1. The Invisible Load of Safety (Ongoing Pressure)
2. Pause. Reflect. Reset (Recalibrate)
3. Coping Strategies (Resilience and Balance).



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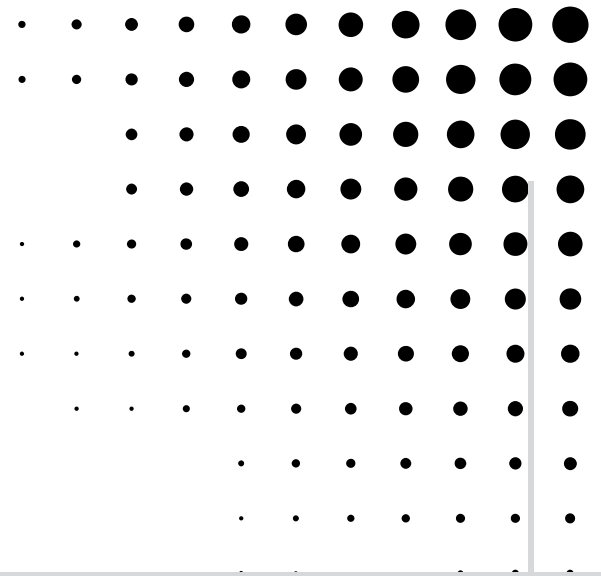
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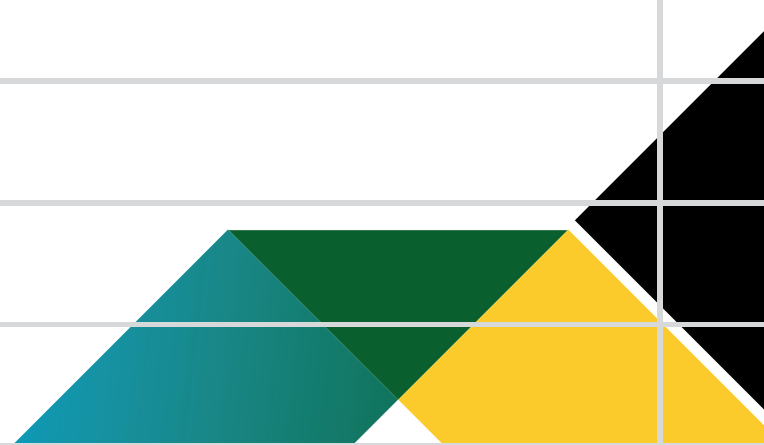
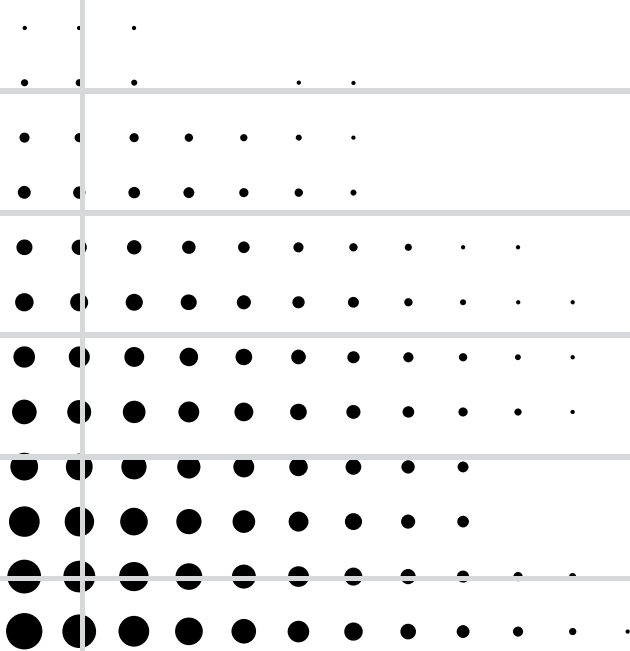
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# Notes

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## **Preserving Tribal Knowledge: Capturing Critical Safety Insights Before They Walk Out the Door**

**Dr. Ashley Gill, DBA, CSP**

Dr. Ashley Gill, CSP, brings over 18 years of expertise in occupational safety and health, with extensive experience in program development, risk management, and culture transformation. She recently completed her Doctor in Business Administration from the University of Missouri-St. Louis, with research focused on informal safety leadership and its impact on organizational safety culture.

Throughout her career, Dr. Gill has championed Human and Organizational Performance (HOP) principles to drive sustainable safety improvements across diverse industries. Her expertise spans facilitating comprehensive hazard assessments, leading systematic incident investigations, developing EHS compliance programs, conducting M&A due diligence assessments, and implementing OSHA-compliant safety systems for both general industry and construction sectors.

An active ASSP member and former Fort Worth Chapter Safety Professional of the Year (2022), Dr. Gill is passionate about sharing practical insights that bridge academic research with real-world application. She has presented on topics ranging from safety culture transformation to the role of informal leaders in driving safety excellence. Her unique perspective combines evidence-based research with hands-on field experience, making complex safety concepts accessible and actionable for practitioners at all levels.

Dr. Gill is also an adjunct instructor at Tarleton State University, where she teaches industrial safety courses, preparing the next generation of safety professionals. She holds a CSP certification and is committed to advancing the safety profession through education, research, and practical application.

# Presentation

Experienced workers carry invaluable safety knowledge that often exists only in their heads: lessons learned from near-misses, subtle warning signs, and the reasoning behind established practices. When these employees retire or leave, that knowledge frequently disappears with them, creating invisible gaps in organizational safety. This session explores practical strategies for identifying, capturing, and transferring tribal knowledge, including structured interviews, mentoring approaches, and integration into existing safety processes. Attendees will learn how to build a sustainable knowledge retention program that preserves hard-won safety wisdom across workforce transitions.

## 3 Key Learning Points from Presentation

1. Identify critical tribal knowledge within their organization and recognize the warning signs of impending knowledge loss due to workforce transitions.
2. Apply practical human engagement techniques, including structured interviews, storytelling sessions, and mentoring programs, to capture tacit safety knowledge from experienced personnel.
3. Integrate tribal knowledge into existing safety processes such as incident investigations, job hazard analyses, and training programs to ensure institutional memory is preserved and accessible.



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## **Fire Suppression System Selection**

**Russ Bainbridge PE, CFPS**

Russ Bainbridge currently is at Veolia Nuclear Solutions – Federal Services (VNSFS) as a Principal Fire Protection Engineer. Russ is a licensed Professional Engineer (PE) with 15+ years of experience in the industry. He holds a bachelor's degree in Fire Protection and Safety Technology from OSU and a master's degree in Fire Protection Engineering from Cal Poly. His government experience includes time at Los Alamos National Laboratory, Pantex Plant, and Federal Aviation Administration. He has spent time in the private sector working for Design Group and SenezCo supporting industrial facilities and teaching for American Fire Sprinkler Association, University of Idaho, and Oklahoma State University. Russ also spent time as an auxiliary haz mat responder at LANL and unit lead for the emergency response team at Pantex.

# Presentation

Choosing an appropriate fire suppression system is critical to protecting people, property, and business continuity, yet many facilities struggle to determine which technologies best match their specific hazards and operational constraints. This presentation provides a practical, engineer-focused overview of how to evaluate, compare, and select fire suppression systems using a hazard-driven, performance-based methodology aligned with NFPA standards and industry best practices. Attendees will learn how to assess fire hazards, fuel loads, and environmental conditions to determine the most effective suppression strategies for a variety of applications, from industrial processes to special hazard occupancies. The session will cover the strengths, limitations, and selection criteria for water-based, clean agent, foam, and dry chemical systems. Additional focus is placed on common pitfalls, such as improper hazard classification, system impairments, or compatibility issues, that can lead to system underperformance or regulatory non-compliance. By the end of this presentation, participants will better understand how to match suppression technologies to the unique characteristics of their facilities, balance cost and life-cycle considerations.

## 3 Key Learning Points from Presentation

- 1) Explain the fundamental principles of fire suppression system performance.
- 2) Evaluate and compare suppression system options for various facility hazards.
- 3) Apply a structured, performance-based methodology to select and justify suppression systems.



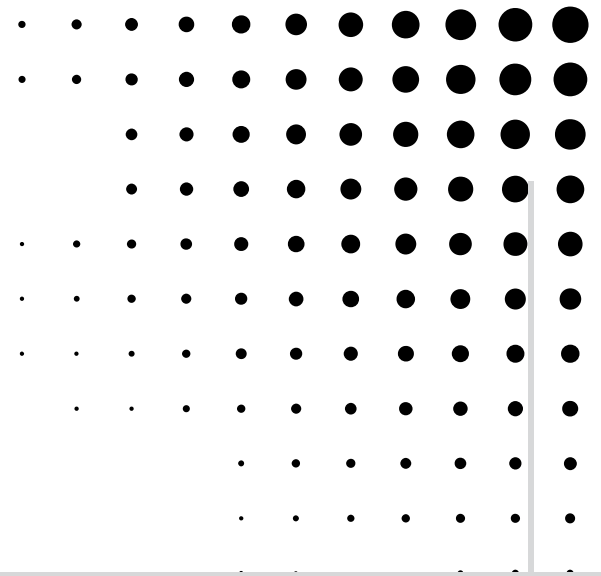
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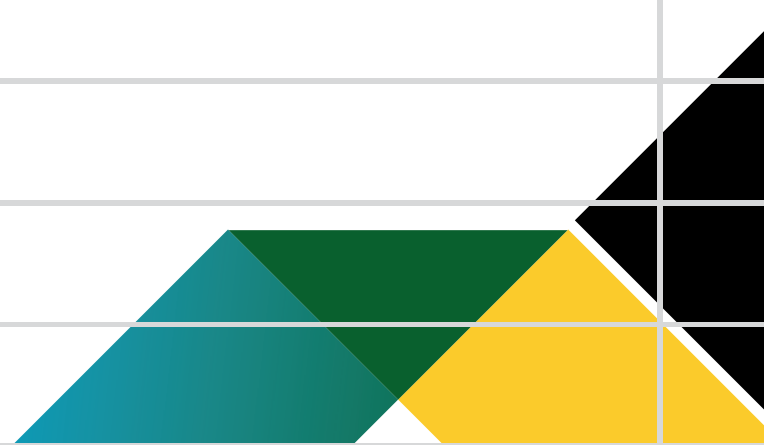
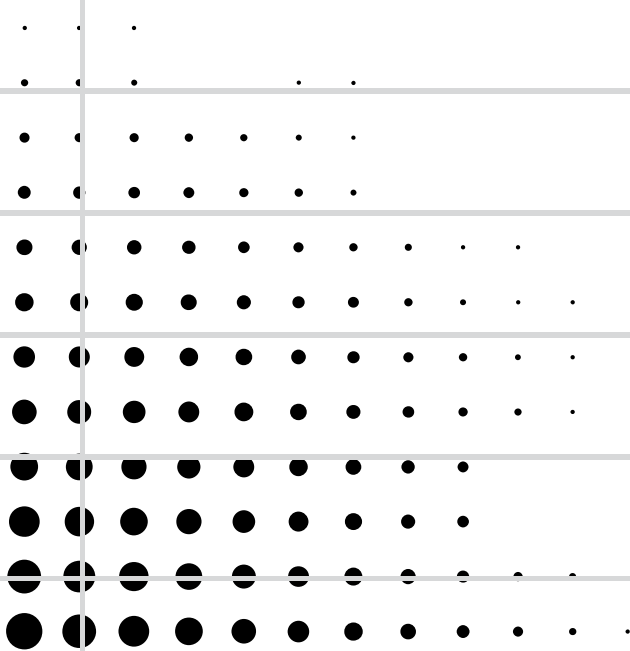
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# Notes

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## **Seeing the Whole Picture: Why Every Element of Safety Matters**

### **William C. Young**

Mr. Young received his BS and MS degrees from the University of Central Oklahoma. OESCO currently employs Mr. Young as a Safety Consultant. He retired from OGE Energy Corp as an Expert Health and Safety Advisor on January 1, 2026. He started his GM tenure at the Oklahoma City plant and spent the last 5 years of his career as a Global Safety Manager assigned to the Asia Pacific region. In 2008, Mr. Young concluded a 29-year career at General Motors. Mr. Young is also an adjunct faculty member at the University of Central Oklahoma, teaching courses in the Occupational Safety degree program.

Mr. Young is a General Motors Safety Fellow, ASSP-OKC Safety Professional of the year, ASSP Region III, Safety Professional of the year, and in September 2026, was named to the ASSP Region III Hall of Fame.

Mr. Young is the past chairman of the Board of Directors for the Oklahoma Safety Council, past president of the Oklahoma City Chapter of ASSP. Currently, he serves on the Chapter's Executive Committee.

# Presentation

Organizations often pour energy into whatever safety initiative is currently “in vogue”—from behavior-based programs to new technology, wellness campaigns, or culture-building efforts. While these efforts can be valuable, they can also create unintended blind spots when they overshadow the fundamentals. Real safety performance depends on a balanced, system-level approach where engineering controls, training, supervision, ergonomics, maintenance, reporting culture, and hazard recognition all carry equal weight.

This presentation challenges the tendency to chase trends at the expense of core risk-reduction principles. Participants will explore how a narrow focus can distort priorities, mask underlying hazards, and create a false sense of security. Using practical examples and real-world scenarios, we will examine how to maintain situational awareness across all elements of a safety program—regardless of which initiative is currently receiving the most attention.

Attendees will leave with strategies to strengthen their organization’s safety vision, avoid program-driven tunnel vision, and build a resilient system where no critical component is overlooked

## 3 Key Learning Points from Presentation :

1. Challenge the tendency to chase trends at the expense of core risk reduction principles
2. Participants will explore how a narrow focus can distort priorities, mask underlying hazards, and create a false sense of security.
3. Using practical examples and real-world scenarios, we will examine how to maintain situational awareness across all elements of a safety program



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## **Risk Control: A Partner in Safety**

**Holly Walther GSP, CRIS**

Holly Walther is a Risk Control Specialist supporting commercial clients in construction, manufacturing, and service industries. She specializes in translating regulatory and operational risk into practical, field-ready safety strategies. Holly delivers site-based and virtual training focused on compliance, hazard recognition, and operational risk reduction, and works closely with underwriting and claims partners to align safety efforts with broader organizational objectives. Her work reflects a systems-based perspective grounded in real-world safety practice.

# Presentation

This session reframes insurance risk control from a perceived inspection or insurance requirement into a practical, value-added partner to the safety function. Designed for safety professionals, the presentation explores how risk control supports injury prevention, severity reduction, and long-term performance outcomes such as claims results and Experience Modification Rate (EMR).

Attendees will gain a clearer understanding of what insurance risk control is and how it differs from regulatory enforcement or compliance audits. This session will highlight what risk control professionals actually look for during site visits, including leadership behaviors, the effectiveness of safety systems in practice, and common injury patterns that drive repeat losses.

The presentation will also examine Oklahoma-specific injury and fatality trends, with an emphasis on high-frequency and high-severity events and connect those trends to claims performance and EMR. Participants will leave with practical strategies for partnering more effectively with risk control, prioritizing controls with the greatest impact, and translating safety needs into business language that resonates with leadership.

## 3 Key Learning Points from Presentation :

1. Understand what risk control is and how to use it as a safety partner  
Participants will be able to distinguish between risk control and compliance or inspection activities and understand how risk control can be leveraged as a practical partner to help identify injury patterns, prioritize controls, and support sustainable safety improvements.
2. Recognize why severity matters as much as frequency in safety outcomes  
Participants will learn how serious injuries, days away, and restricted-duty cases disproportionately drive disruption, claim outcomes, and long-term indicators like EMR – and why preventing escalation is as critical as preventing injuries.
3. Identify the safety system drivers that influence EMR over time  
Participants will be able to identify the system-level drivers that influence EMR (such as early reporting, investigation quality, return-to-work practices) and understand why EMR reflects system performance rather than day-to-day safety effort.



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## **NFPA 70E Standard for Electrical Safety in the Workplace 2024**

**Jeff Burt, CESCO**

Jeff spent over 12 years in the United States Navy and was deployed in support of both the Desert Storm and Desert Shield campaigns during the Gulf War. He was Honorably discharged in 2001. He has spent the last 24 years in the electrical field where he has been responsible for installing, maintaining, and repairing various electrical and control systems.

Over the past eleven years he has focused primarily on conducting Arc Flash studies for military, commercial, and industrial clients. In doing so he has assisted clients in becoming compliant, and sustaining compliance with NFPA 70E and OSHA standards.

Jeff has held a Certified Electrical Safety Compliance Professional certification since 2019 and has conducted numerous NFPA 70E training classes.

He holds a Level 1 ASNT Thermography Certification and is also a certified TEGG Electrician/Technician.

Currently he is the Lead Arc Flash Technician with Shawver & Son, Inc. in Oklahoma City, OK.

# Presentation

*This presentation comes with a warning for the videos that will be played during the event.*

Key elements of the NFPA 70E that address arc flash and electrical safety.

## 3 Key Learning Points from Presentation :

1. Establishing an Electrically Safe Work Condition, and when this is required.
2. How to Interpret arc flash labels.
3. How to determine the rating of arc flash PPE.



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**Keynote**  
**When Ego Meets**  
**Ethics: Safeguarding**  
**Integrity in Safety**  
**Leadership**  
**1-2pm**

**ABBY HOLOVACH, MS, CSP, CHMM, REM, CIT**

Abby is the owner and principal consultant/trainer of Vibe Environmental, where she helps organizations turn complex EHS requirements into clear, practical, and engaging compliance solutions. Her background spans state and federal regulations, hazardous materials and waste management, emergency spill response, EHS training, and full program development and implementation.

Over the years, she has served as an Environmental Manager for a heavy equipment dealer, a state Environmental Investigator, EHS & Waste Director for a hazmat spill response company, and Environmental Program Manager at a joint reserve military base - experiences that have shaped her approach to compliance: practical, proactive, and people-focused.

Beyond her business, she serves as the ASSP Region III Regional Vice President and is the founder of DFW Environmental Pros, a free networking group connecting environmental and safety professionals across North Texas.

Outside of work, she can usually be found with a latte in hand, sneaking in a long nap, or spending time with her family and critters.

## Presentation

**Ethics in safety isn't just about knowing the rules or codes of conduct - it's about how those rules play out in real human behavior. One of the most powerful and often overlooked forces shaping ethical choices is ego. Ego can push safety professionals toward defensiveness, blame-shifting, or resisting feedback, all of which weaken credibility and cloud ethical judgment. On the other hand, ego also fuels confidence, conviction, and the courage to make tough calls when lives are at stake.**

**This session unpacks the complicated relationship between ego and ethics, helping attendees see where ego serves them and where it sabotages them. We'll look at how high-pressure environments and stress can deplete self-control, making ego-driven shortcuts more likely, and how unchecked pride or fear of failure can lead to ethical blind spots. Through practical examples, participants will explore how humility, empathy, and transparency act as counterweights to ego's negative influence.**

**Attendees will leave with a set of tools and frameworks they can apply immediately to their own practice: how to recognize when ego is influencing decisions, how to reframe challenges into ethical opportunities, and how to model the kind of ethical leadership that earns trust, respect, and influence across their organizations.**



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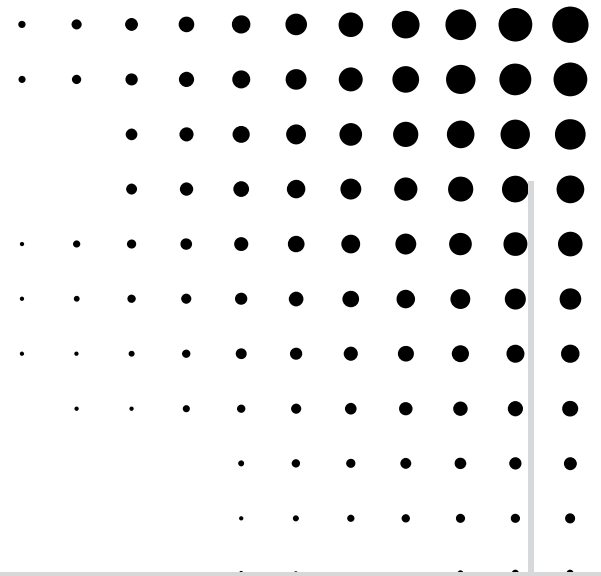


Scan QR Code to see upcoming Region III Events



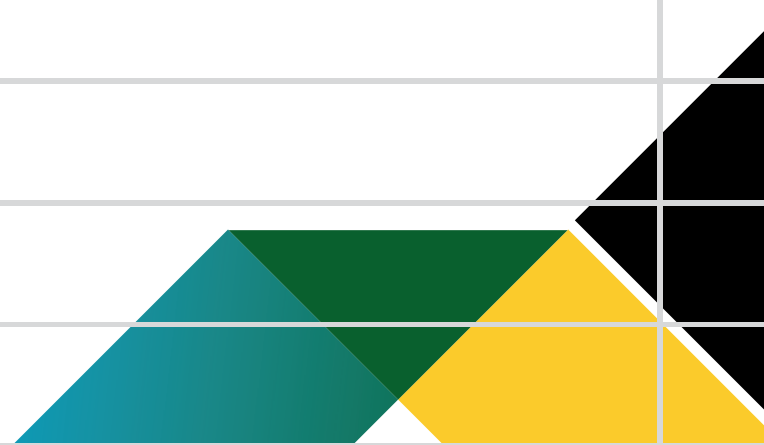
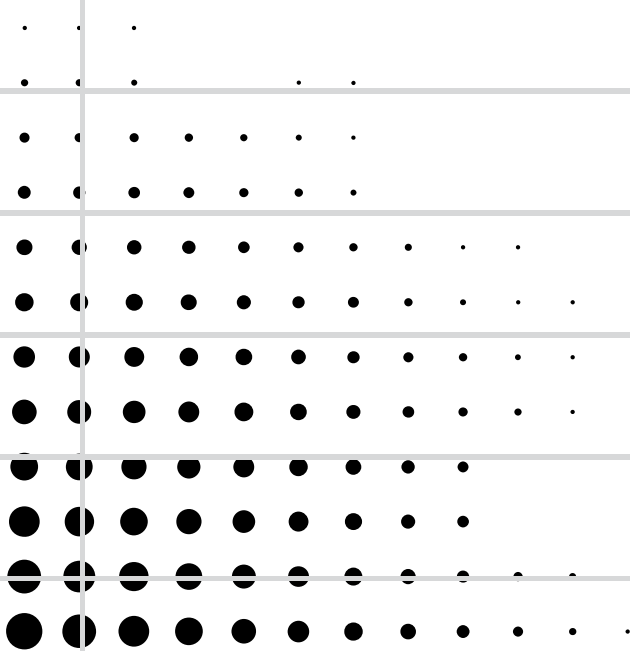
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# Notes

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# Women in Safety



## WISE

Women in Safety Excellence



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# Women in Safety

## Chanell Alaniz OKC ASSP President

Chanell Alaniz is an experienced Environmental Health & Safety (EHS) leader with a strong background in biopharmaceutical manufacturing and regulated environments. She previously served as Head of EHS for a leading FDA-regulated cGMP biomanufacturing facility, where she led strategic safety initiatives supporting the development and commercial production of biologics, including contributions to global COVID-19 vaccine efforts and cancer research. Over 13 years of experience in the professional scientific industry in OKC, Chanell has worked as a Pharmaceutical Chemist, QC Associate Chemist, and Environmental Chemist, supporting EPA and NIOSH investigations in high-level lead testing cases. Her expertise bridges science and safety, enabling her to build compliant, people-centered programs that drive real impact.

Born on the Gulf Coast of South Mississippi, Chanell began her career as a watercolor artist before becoming one of Oklahoma's first licensed female tattoo artists. Over a decade, she managed five health department-regulated body art studios, developing a strong foundation in leadership, compliance, and public health.

After evacuating Waveland, MS during Hurricane Katrina with her family, Chanell redirected her path toward science. She earned an Associate of Science in Biology and a Biotech Research Associate credential, later continuing her studies as a double science major in Molecular Biology. After briefly studying Organizational Leadership, she found her calling in Occupational Health & Safety and is currently completing her degree as a senior at UCO with plans to pursue her CSP certification.

A Hurricane Katrina survivor, Chanell is deeply integrity-driven and human-focused. She is passionate about protecting people and property through education and empowerment. She has been interviewed on topics including disaster resilience and safety in the body art industry, and has contributed to resilience-building efforts through volunteer work following disasters & Business Resilience Initiatives

Chanell holds certifications in Lean Six Sigma Green Belt, Incident Command, Program Management, Executive Management, and Hazardous Materials Instruction through Texas A&M. She also serves as President of the Oklahoma City American Society of Safety Professionals (ASSP), representing nearly 400 professionals.

She believes meaningful leadership is the foundation of strong cultures—and that people are at the heart of every successful program. She has one 20 year old son named Dutch, one rescue dog and no husband





# Women in Safety

## Dr. Ashley Gill CSP

Dr. Ashley Gill, CSP, brings over 18 years of expertise in occupational safety and health, with extensive experience in program development, risk management, and culture transformation. She recently completed her Doctor in Business Administration from the University of Missouri-St. Louis, with research focused on informal safety leadership and its impact on organizational safety culture.

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Dr. Gill is also an adjunct instructor at Tarleton State University, where she teaches industrial safety courses, preparing the next generation of safety professionals. She holds a CSP certification and is committed to advancing the safety profession through education, research, and practical application.



**WISE**  
Women in Safety Excellence



# Women in Safety

## Susanna Przywojski CIH

Susanna Przywojski is a Certified Industrial Hygienist dedicated to protecting the health and safety of people in the workplace. She currently serves as the Health, Safety and Quality Supervisor at Oklahoma Gas & Electric, providing safety leadership and support to transmission and distribution operations across Oklahoma and western Arkansas. Previously, she was OGE's Senior Industrial Hygienist, where she evaluated and managed occupational exposures to chemical, physical, and biological hazards companywide. Before joining OGE in 2017, Susanna spent a year as an Industrial Hygiene Consultant with the Oklahoma Department of Labor, and five years with Devon Energy as an Environmental Health and Safety Professional. Susanna holds a Bachelor of Science in Environmental Health Science from East Central University and a Master of Science in Industrial Hygiene and Environmental Health Science from the University of Oklahoma Health Sciences Center. She is an active member of the American Industrial Hygiene Association (AIHA) and currently serves as Treasurer for the Oklahoma AIHA section.

Susanna also contributes to advancing women in the energy industry through her role as the Oklahoma City Co-Programming Director for the Women's Energy Network (WEN) Greater Oklahoma chapter. Outside of work, Susanna enjoys reading, running with friends, and soaking up the sun. She also loves traveling the world with her husband.



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# Women in Safety

## Jennifer Styx MS, CSP

Jennifer leads the C&W Services Amazon account across the Logistics vertical for the Reliability, Maintenance, and Engineering (RME) sector. She oversees the safety strategy and execution for critical operations that keep systems running, supporting high-performing teams and driving key safety initiatives across the network.

Jennifer is a versatile, forward-thinking, and influential leader in workplace safety, with over fifteen years of progressive experience collaborating with senior leadership to develop and implement impactful safety programs and drive injury and risk reduction. She is passionate about effecting meaningful change through collaboration, mentoring, education, and building strong partnerships. Jennifer brings a genuine care for her team members and views challenges as opportunities for teams to excel and perform at their best.

Prior to joining C&W Services, Jennifer served as Director of HSE at Ferguson Enterprises. She holds a Master's Degree in Occupational Health and Safety from Columbia Southern University, as well as Bachelor's Degrees from both the University of Central Oklahoma and the University of Houston-Downtown. Jennifer also holds a Certified Safety Professional (CSP) certification.

Jennifer is married and has three rescue dogs. She enjoys spending time in nature camping, hiking, kayaking, or riding side-by-sides. She is an avid traveler and vinyl records collector. An active member of the American Society of Safety Professionals, Jennifer dedicates time to serving on their executive committee and mentoring new safety professionals.



**WISE**  
Women in Safety Excellence



## **Keynote Volunteering & Giving Back to Community With Safety For NonProfits (S4NP)**



Founding Director of Safety For NonProfits, Inc., Dave is also a member of the S4NP Executive Committee and Board of Directors.

Dave holds credentials as a Certified Safety Professional-Retired (CSP Retired) and Certified Hazardous Materials Manager Emeritus (CHMM Emeritus) and has worked as an Environmental Health & Safety (EHS) professional for over 35 years. Dave retired from his role as Vice President of EHS & Sustainability for HP Hood LLC after working there for 25 years.

Throughout his career he has had a rich history of volunteer engagement. Key assignments included being an elected official & municipal volunteer serving as a member of the Board of Health, the local Conservation Commission, Local Emergency Planning Committee and a Special Police Officer. He is the 2004-2005 Past President of the American Society of Safety Professionals (ASSP) Greater Boston Chapter. From 2013-2019 he was a Trustee and member of the Board of Directors of the ASSP Foundation, the charitable branch of ASSP. Dave has presented at ASSP events including the annual PDC, the New England Area PDC and technical meetings at the Greater Boston Chapter. He has also presented at the National Safety Council Safety Congress as well as the annual ACHMM conference.

Dave holds a AS in Funeral Science from New England Institute and a BS in Toxicology from Northeastern University in Boston.



# Virtual Keynote Presentation

Safety For NonProfits (S4NP) is a non-profit organization that has a strategic partnership with ASSP. Founded by Occupational Health and Safety (OHS) professionals, S4NP is an organization that is dedicated to raising awareness about safety and health issues faced by non-profit organizations. S4NP provides pro-bono advisory services to these organizations, which play a crucial role in addressing social issues and advocating for various causes. As of 2017, the U.S. nonprofit sector employed over 12 million people, highlighting a significant need for health and safety support. According to the US Bureau of Labor & Standards (BLS) statistics, there is at least one fatality each week that impacts either a nonprofit employee or a nonprofit volunteer. Currently, S4NP has over 300 safety professionals as volunteers. These volunteers are covered by S4NP's professional liability insurance and receive comprehensive training, quality control, peer support, tools, and mentoring.

This presentation will explain how ASSP chapters can further engage their members by participating in local community efforts to help non-profits advance workplace safety. Attendees at the PDC will be informed on how to join S4NP and deliver safety services to nonprofits in their local community. It will cover the formation of S4NP, the organizations we have already served, volunteer opportunities, and case studies showcasing our work. OHS professionals have a unique opportunity to give back to their profession and community by providing pro-bono safety and health consulting services to the nonprofit sector. Local ASSP chapters that participate in community outreach meetings with nonprofits are eligible for additional Chapter Operations Management Tool (COMT) points. Lastly, the presentation will explain how the ASSP and S4NP partnership helps advance worker safety and health within the nonprofit community.

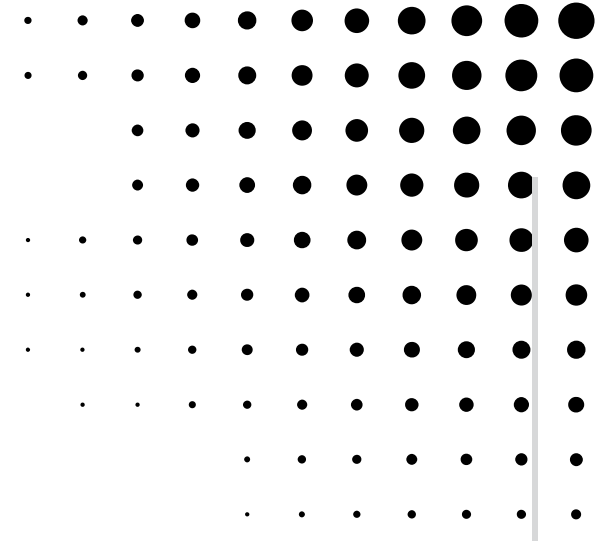
## 3 Key Learning Points

1. Outline the need for ASSP chapter members to identify workplace hazards that may be present at charitable organizations in the local community.
2. Provide an understanding of S4NP and outline how ASSP members can become active volunteers to deliver safety services to nonprofits in your community.
3. Provide a means for ASSP chapters to obtain additional COMT points through outreach meetings with nonprofits in the local community.



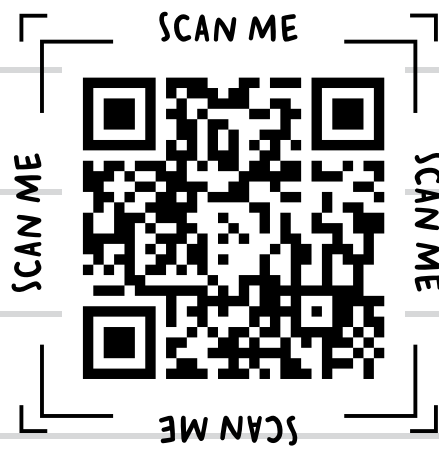
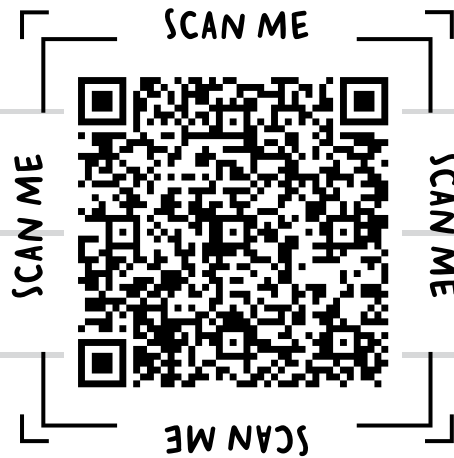
AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

Oklahoma City Chapter



# Notes

Thank you to our important Sponors for providing lunch, breakfast & our location  
Your support for the safety profession is meaningful.



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